



# ATOMIC ENERGY PENSIONERS' WELFARE FORUM

Registered under Charity Commissioner Registration No. G.B.B.S.D. 1302/15 (Mumbai)  
B-104, Nandanvan Apartments, Deonar Farm Road, Mumbai – 400088

*Shri Ashok Kumar  
(President)*

Ref. No : AEPWF/2025/

Date: 1/03/2025

*Shri Gururaj P. Rao  
(Gen. Secretary)*

To

The Chairman and Managing Director,  
M/s Nuclear Power Corporation of India Ltd,  
Nabhikiya Urja Bhavan, Anushaktinagar,  
Mumbai - 400094

*Shri N.C.Gupta  
(Treasurer)*

Respected Sir,

**Sub:- NPCIL Defined Contribution Pension Scheme, 2025**

**REF:- Lr.No. NPCIL/HRP/45/1/18/2025 /25 dtd 7<sup>th</sup> Februvry,2025.**

On behalf of the Atomic Energy Pensioners Welfare Forum (AEPWF), we sincerely appreciate the recent announcement of the superannuation benefit for both current and former employees. This initiative is a commendable step toward recognizing the dedicated service of employees who have contributed significantly to the organization's growth and success.

However, we would like to bring to your kind attention that the current cut-off date of January 2007 as the date for consideration of the NPCIL pension has resulted in a stark disparity in the benefits received by retirees. While employees who joined on or after this date stand to gain significantly, those who joined earlier, especially before 2007, are receiving either negligible benefits or none at all. This has caused considerable disappointment among a large section of retirees who have devoted decades of service to the organization.

In light of this, we earnestly request the management to consider revising the cut-off date to January 1998 on which date a large majority of employees have joined the corporation. This re-fixation of the date of eligibility for NPCIL pension would ensure a more equitable distribution of benefits and provide meaningful support to a larger number of retirees, particularly those who have served the organization for extended periods. Given the organization's history of fairness and employee welfare, we believe that a revision of the cut-off date would reflect the generosity and goodwill that the management has always upheld.

With Warm Regards,

Yours faithfully,

(T.PREMACHANDRAN)

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Jt. Secretary, (AEPWF)